



Email: ct@goldmantech.co.za | Tel: +27 (0) 21 555 0952 | Website: www.goldmantech.co.za
 Unit 116 Millennium Office Park, Edison Way, Century City, Cape Town

Skills Matrix

Candidate Name:

Date:

LEVELS

- | | |
|----------------------------------|----------------------------------|
| 1. Received appropriate training | 4. Well versed |
| 2. Limited practical experience | 5. Expert - extensive experience |
| 3. Solid practical experience | |

Skill	Level	Months Experience	Skills	Level	Months Experience
Applications					
Ability			SAP FI		
AccPac			SAP CO		
Atio			SAP SD		
AutoCad			SAP other		
Baan			Turbo Cash		
Batteleur			Turbo Project		
Business Objects			Uniface		
Callxpress 3			UnifAce		
CashFocus			UnifAce 6		
Cognos			Ventura		
Datamart			VIP Payroll		
Datastage			Visual Express		
DTP			Walker		
Freehand			Paint Shop Pro		
HOGAN			Pastel		
IIS			Peoplesoft		
Impact			Photoshop		
JD Edwards			Q&A		
MS Exchange Clients			Q-Pac		
MS Publisher			Quattro Pro		
MS Reportwriter			Pastel		
MS Scheduler			Remedy		
MS SNA			RightFax		
MSS			Oracle Developer 2000		
Navision			Oracle Financials		
Oracle Apps			Oracle HR		
Oracle Developer			Rumba		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Databases					
Adabas			Essbase		
Btrieve			Foxpro		
Clipper			IDMS		
Datacomm			IMS		
Dataperfect			Informix		
DB2			Informix 4GL		
Dbase			Informix SQL		
DBMS			Ingress		
DL 1			Interbase		
ISAM			MS Access		
MS SQL			MS SQL Server		
Object Star			ODBMS		
Oracle			Oracle 2000		
Oracle 8			Oracle Apps		
Oracle Express			Oracle Financial		
Oracle Forms			Oracle HR		
Oracle Reports			Paradox		
Progress			RDBMS		
Redbrick			Sapiens		
SmallWorld			SQL		
SQL Project			SQL Server		
Sybase			Unix		
Versant			VSAM		
VTAM					

Skill	Level	Months Experience	Skills	Level	Months Experience
Knowledge Engineering					
ALMA Expert			Fuzzy CLIPS		
Kappa			Knowledge Works		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Development Tools					
Active Template Library			Active X Controls		
Active X Database Objects (ADO)			Cloverleaf Interface Engine ACU COBOL		
Clarion			ACU COBOL		
COBOL			Crystal Reports		
DAO (Data Access Objects)			Designer		
Designer 2000			Developer		
Developer 2000			Developer Studio		
DG Assembler			DL1		
Easytrieve			Fortran		
HTML			IBM Assembler		
Intel Assembler			Java		
MAGIC			Magic 5.7		
Mantis 4GL			MicroFocus COBOL		
MS Project			Natural		
OLE DB			OO		
PL1			Power Designer		
Powerhouse			Prolog		
RPG/400			SAS		
SQL			Turbo Pascal		
Visio			Visio Professional		
Visual Age			Visual C++		
XML			Visual Sourcesafe		

Skill	Level	Months Experience	Skills	Level	Months Experience
Monitors/ Editors					
ADS/O			BNET		
CDLC			CICS		
CMS			Complete		
DASD			Endeavour		
IDD			IMS/DC		
Novell Netware			Roscoe		
TSO					



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Skill	Level	Months Experience	Skills	Level	Months Experience
Hardware					
ACER			AS400		
Bull			CD ROMS		
COMPAQ			CPU Fans		
DELL			Hewlett Packard		
Hubs			IBM		
IBM Mainframes			ICL		
ICL Midrange			INTEL Products		
LAN Cards			MERCER		
Modems			NCR		
Olivetti			PC Hardware		
Printers			RAS		
Scanners			Servers		
Smartcards			Solaris		
SUN Hardware			VideoCards		
x.25			x.400		

Skill	Level	Months Experience	Skills	Level	Months Experience
Functional					
A+			Architect		
Auditing			Back up & Recovery		
Business Analyst			Business Process Re-engineering		
Cabling			Call Centre Management		
Capacity Planning			CCA		
CCNA			CIW		
Clarify			CNA		
CNC Programmer			CNE		
Cognos			Configuration		
Contract Management			Certificate Authority		
CRM			Customer Care Development		
Data Conversions			Data Mining		
Data Modelling			Data Processing		
Data Processing Manager			Data Warehousing		
Database Administrator			Database Analyst		
Database Design			DHCP		
DNS			EDMS		
Engineer			ERP		
Feasibility Study			Financial Systems		
GIS			Graphic Designer		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Functional <i>(Continue)</i>					
Hardware Support			HR Systems		
Information Specialist			Interfacing		
Integration			IT Manager		
JAD			Knowledge Management		
LAN Administrator			LAN Design		
Logis			Logistic Systems		
Marketing			MBA		
MCDBA			MCP		
MCSD			MCSE		
MIS			N+		
Network Administrator			Network Configuration		
Network Controller			Network Design		
Network Installations			Network Management		
Network Planning			Network NT Domain administration		
OAD			OCD		
OCP			Operations Manager		
Operator			Performance Tuning		
Persal Systems			Product Support Manager		
Production Manager			Project Administrator		
Project Co-ordinator			Project Management		
Quality Assurance			Quality assurance Manager		
Research and Development			Resource Requirement Planning		
SARS			Switching		
SDLC			Security		
Senior Programmer			SNA		
Project Leader			Software Support		
System Administrator			Systems Builder		
Systems Manager			System Programmer		
Systems Support			TCP/IP		
Technical Support			Technical Writer		
Technician			Telecommunications		
Training			User Support		
Web Development			Web Page Design		
Web Publishing			WINS		
Workflow			Y2K		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Internet Development					
Active X			ASP		
Basic			CGI		
CGI Script			Client Builder		
COM			DCOM		
Delphi			Desktop Publishing		
DHTML			Dreamweaver		
EDI			Firewall		
Flash			Fireworks		
Flash			HTML		
Java			Java Applets		
Macromedia			Macromedia		
MS Interdev			MS Interdev		
NSAPI			NSAPI		
Page Maker			Page Maker		
Perl Script			Power Builder		
Site Server			Small Talk		
Visual Age			Visual Basic Script		
Visual C++			Visual Café		
Visual Interdev			Visual Source Safe		
WAP			XML		

Skill	Level	Months Experience	Skills	Level	Months Experience
Protocols					
ATM			BNET		
Ethernet			NetBeui		
NetBIOS			SDLC		
SNA			TCP/IP		
Token Ring			Other ...		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Methodologies/ Case Tools					
ABC Flow			Booch		
Bachmann			Construct		
CRC			Design		
EDS SLC			Explorer		
Flexgen			IDEF		
IDEFO			IDMS/Architect		
IED			IEM		
IEW			Infomet		
ISE			Jacobson (Objectory)		
KADS			Method 1		
Mosaic			MSF (MS Solution Framework)		
Navigator			OCR Software		
OO			Platinum		
PMBOK			Predict		
Process Modelling Tools			Ptech		
RAD			Rational Rose		
Rational Rose UML			S-Designer		
Tetrarch			UML		
X-Pert Project Management			X-Pert Methodology		

Skill	Level	Months Experience	Skills	Level	Months Experience
Utilities					
COM			Corba		
DCOM			MS Message Queue Server		
MS Transaction Server			MS Visual Studio Tools		
RMI (Remote Method Innovation)			RMI/IIOP (RMI Internet Inter Orb Protocol)		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Networking					
3COM			Apache Web Server		
ARS			Banyon		
Bay Routers			Bridges		
Cat Cabling			Cisco Routers		
Citrix			DecNet		
EDI			Ethernet		
Exchange Server			Frame Relay		
HP Openview			HP Server		
Hubs			IPX/SPX		
ISDN			LAN		
LAN Architecture			LAN Operations		
Leased Lines			Mail Server		
MS BackOffice			MS Proxy Server		
MS Terminal Server			Multiplexors		
Netscape			Netscape Communicator		
Netscape Navigator			Netscape Object Web-site Design		
Netview			Netware		
Network Cards			Network health		
Novell			NT		
NT Essentials			NT Server		
NT Workstation			OSI		
Oracle Express Server			Remedy		
Routers			Site Server		
SNA			Switches		
SNA			TCP/IP		
Voyager			VPN		
WAN			Web Server		
WINS			Winsock		
Wireless			Other		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Office/E-mail Packages					
Acrobat Exchange			Adobe		
Aris – Business Modelling			CC:Mail		
Corel			Corel Draw		
Corel Office			Corel Photopaint		
Corel Presentations			Corel Quattro Pro		
Corel Suite			Corel WordPerfect		
Desktop publishing			Draw Perfect		
Goldmine			Groupwise		
Harvard Graphics			Lotus		
Lotus 1-2-3			Lotus Approach		
Lotus Freelance			Lotus Manuscript		
Lotus Micro			Lotus Notes		
Lotus Smartsuite			Lotus Spreadsheet		
Lotus Symphony			Lotus Word Pro		
MedSolve			MS Email		
MS Excel			MS Exchange		
MS Exchange Server			MS Office		
MS Outlook			MS Outlook Explorer		
MS Outlook Express			MS Power point		
MS Presentation			MS Winword		
MS Word			MS Works		
Multimate			Netscape Mail		
Netscape Messenger			Pegasus Mail		
Winzip			Word Star		
Word Perfect			Word Perfect Advanced		
WordPerfect for Windows			Word Perfect Office		
WordPro			Other		



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Skill	Level	Months Experience	Skills	Level	Months Experience
Operating Systems					
AIX			AIX UNIX		
Apache			AS 400		
BC2000			CICS		
C-TOS			DOS		
ESA			HP		
HP Unix			HP UX		
Linux			Mac		
MS Windows			Ms Windows 2000		
MS Windows 2000 Professional			MS Windows 2000 Server		
MS Windows 3.0			MS Windows 3.1		
MS Windows 3.11			MS Windows 3.51		
MS Windows 3.x			MS Windows 95		
MS Windows 97			MS Windows 98		
MS Windows for Workgroups			MS Windows ME		
MS Windows NT			MS Windows NT 3.5		
MS Windows NT 4.0			MS Windows NT Administration		
MS Windows Core Technologies			MS Windows NT Server		
MS Windows NT Server/Ent			MS Windows NT Workstation		
MVS			MVS/ESA		
Netlan			Novell		
Novell Netware			OS/1 MS Dos		
OS/400			OS/VS2		
OS2/Warp			OS – MVS		
Primos			SCO Unix		
Solaris			Unisys CTOS		
Unix			Unix Scripting		
Unix Ingress (SQL)			Unixware 7		
VM			VM-CMS		
VME			VMS		
VSE					
ABAP			ADA		
ADO			ADSO		
AS			Assembler		
Basic			C		
C++			C++ Builder		
CICS			CHIP		
Clarion			Clipper		
Cobol			Cobol Microfocus		



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Operating Systems <i>(Continue)</i>					
Cobol VS			Construct		
Crystal Reports			CSP		
DB2			Dbase		
Delphi			DL1		
Easytrieve			Flexgen		
Focus			Forms		
Forte			Fortran		
Hogan			Huron Object Star		
Ideal			Ideal 4GL		
IDMS			IMS		
Informix			Ingress		
Java			Java Script		
Java Applets			JCL		
LINC			Lotus Script		
Magic			Mantis		
Metacobol			Microfocus Cobol		
MS SQL 6.5/7			MS Visual J++		
Natural			Natural Construct		
Natural DB2			Object Star		
OO C ++			Oracle		
Oracle 2000			Oracle Developer 2000		
Oracle Forms			Oracle PL/SQL		
Oracle Reportwriter			Oracle SQL		
Pascal			PC Focus		
PL SQL			PL/1		
Powerbuilder			Power House		
Predict			Prolog		
QBasic			Reports		
Reportwriter			REXX		
RPF			RPG		
Sapiens			SAS		
Shell Scripting			SQL		
SQL Server			Sybase		
Synon			Turbo Assembler		
Turbo C			Turbo C++		
Turbo Pascal			Visual basic		
VBA			Visual C++		
XML			Other ...		